

Smithville Mennonite Church

Half Time Youth Pastor Position

Smithville Mennonite Church is looking for a candidate who is able to provide pastoral support and leadership for our ministry to youth. This person would work to develop and mentor a team of volunteer youth leaders to aid the ministry of supporting our youth during adolescence, helping them follow Jesus, and teaching them the distinctive of Anabaptist faith and practice.

Responsible to: Pastoral Relations Committee and Lead Pastor

Purpose:

The incoming youth pastor should affirm the 1995 Mennonite Confession of Faith and be able to advocate for the current vision of Smithville Mennonite Church which states that 'SMC is the place to be S.A.V.E.D.'

It will be expected that the goal of the youth pastor will be to integrate this vision into all youth ministry opportunities:

Salvation: to accept Jesus as Savior and Lord.

Adventure: to step out of their comfort zone and into the unknown as they grow in Christ.

Volunteering: to find that true meaning in life comes not from what we get, but what we give in regards to time, talent, and treasure for building the kingdom of God.

Equipping: to be equipped in all aspects of life from a Biblical perspective.

Discipling: to grow in their love of God, others, and themselves by doing life together in a variety of group based ministries.

Time Allocation: 20-25 hours per week

Responsibilities:

1. Establish relationships of trust and integrity among those in the congregation with a focus on students (grades 7-12) and their families.
2. Collaborate with volunteer youth leaders to creatively develop and carry out ministry with students.
3. Provide leadership and facilitate ministry programming for the Mennonite Youth Fellowship (MYF – grades 9-12), the Junior Youth Fellowship (JYF – grades 7-8), and the Youth Mentoring Program (grades 7-12). Ministry programming will include such things as Bible studies, pertinent issue studies, social activities, service opportunities, etc.
4. Help organize and facilitate service trips and other summer trips as determined by the group.

5. Assist in recruitment and equipping of persons to carry out ministry with students.
6. Assist in the review, selection, adaptation and utilization of curriculum and resources for student ministry with an Anabaptist perspective.
7. Lead periodic review of the vision and goals of student ministry in the context of the overall vision and mission of the congregation.
8. Promote openness, interest, and commitment to those students and their families not yet involved in the congregation.

Core Competencies/Gifts/Understandings:

1. Commitment to Jesus and following in the Anabaptist way with connections with the broader Mennonite Church
2. High level of relational skills
3. Energetic and visionary
4. Team player with lead pastor and church staff
5. Understanding and commitment to develop an equipping ministry

Minimum Qualifications

1. Associates Degree (recommended)
2. Valid Driver's License
3. Completed Ministerial Leadership Inventory
4. Taken the steps of Believer's Baptism
5. Relevant experience in working with youth

Smithville Mennonite Church
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